THE CONSTITUTION AND BY LAWS

OF

THE SOUTHERN UTAH OFFICIALS ASSOCIATION

ARTICLE I

NAME

The name of this association is THE SOUTHERN UTAH OFFICIALS ASSOCIATION, hereafter "SUOA" or "Association".

DURATION

ARTICLE II

This association shall have perpetual existence.

PURPOSE

ARTICLE III

The purposes for which this association is organized are to:

A. Promote and encourage the universal recognition of the values of amateur athletic

sports;

B. Promote, encourage, and establish standards of conduct for all member officials;

C. Promote and encourage among institutions, players, coaches, and spectators, high

ethical standards of sportsmanship in the conduct of amateur athletics;

D. Promote, encourage, and ensure the officiating education, efficiency and competency

of all member officials;

E. Assist the Utah High School Activities Association (hereafter "UHSAA"),

interscholastic institutions and amateur sports organizations in the educational development of their participants through athletics; and

F. Promote and encourage sociability and friendship among all member officials.

ARTICLE IV

MEMBERSHIP

Section 1. Eligibility

Membership shall be available to any and all persons, regardless of race, creed, color, or gender, desiring to fulfill the purposes of the Association. Membership is conditioned upon abiding by the obligations listed in Section 3.

Section 2. Classification

Members shall be classified by the Executive Committee as ACTIVE, ASSOCIATE, or HONORARY.

A. ACTIVE MEMBER: One who is certified or seeking certification to officiate in one or more amateur sports and who desires to accept officiating assignments. Active members shall be classified as probationary during their first year of active membership. Active members may be classified as probationary at anytime based upon their adherence to this Constitution and By Laws and the SUOA Code of Ethics and Rules of Conduct.

B. ASSOCIATE MEMBER: One who is neither certified nor seeking certification to officiate any amateur sport, but otherwise desires to associate with the Association in furthering the purposes of the Association. Such status shall be granted upon the recommendation of the Executive Committee.

C. HONORARY MEMBER: A past Associate Member or a past Active Member who has rendered distinguished service to the Association or to amateur athletics and who is not an active amateur sports official. Such status shall be granted upon the recommendation of the Executive Committee.

Section 3. Obligations.

All Active Members shall be obligated to:

A. Submit a completed SUOA Officiating Contract to the Secretary/Treasurer;

B. Pay all required fees, assessments, and/or dues that may be levied from time to time

by the Executive Committee or Sport Specific Committee;

C. Be or become certified by the institution or organization governing the certification of

officials in the sport or sports in which a Member will officiate. All certification requirements of any and all such governing bodies are incorporated herein by this reference; and

D. Abide by this Constitution and By Laws and by the Minimum Code of Ethics and

Rules of Conduct of the Association as are promulgated and published from time to time by the Executive Committee or Sport Specific Committees.

All Associate or Honorary Members shall be obligated to abide by this Constitution and By Laws and by the Minimum Code of Ethics and Rules of Conduct of this association as are promulgated and published from time to time by the Executive Committee or Sport Specific Committees. Additionally, they shall be obligated to pay all required fees, assessments, and/or dues that may be levied from time to time by the Executive Committee or Sport Specific Committee.

Section 4. Dues, Fees and Assessments.

Membership and registration dues, fees and assessments of other kinds and types may be levied in amounts as determined and directed by the Executive Committee or Sport Specific Committees and as outlined in the Code of Ethics and Rules of Conduct. These payments shall be made via the current acceptable method determined by the Executive Committee.

Section 5. Assignments

Membership in the Association will not guarantee assignments, appointments, or other actions within the Association. Assignments are the sole responsibility of the Assigner, which may be the UHSAA and/or its designee.

Section 6. Suspension or Revocation of Membership.

Primary responsibility for suspension or revocation of membership lies with the Sport Specific Committees. In rare occasions, when the Sport Specific Committees fail to act in the best interest of the SUOA, the Executive Committee shall have the authority to suspend or revoke membership. Grounds for suspension or revocation of membership are: 1) failure to meet any obligation required pursuant to Section 3 herein; or 2) for acts of any nature and consequence which are deemed to be detrimental to the welfare or reputation of the Association. If a suspension or revocation of membership is handed down by a Sport Specific Committee, all Sport Specific Committees of sports to which the member belongs and the Executive Committee shall be notified of the action and shall review the standing of that member. Written Notice of Suspension or of Revocation of Membership shall be delivered via certified mail or electronic mail to such members' place of residence at such address or electronic address as appears on the membership rolls of the Association. Such notice shall state the reason or reasons for such suspension or revocation and include reference to the violated provisions of this Constitution and By Laws, the Minimum Code of Ethics and Rules of Conduct.

Section 7. Appeal

If any member desires to appeal his/her suspension or revocation of membership by the respective Sport Committee, **it** may be done by providing a Written Notice of Appeal which shall be delivered via certified mail or electronic mail to the Executive Committee within fifteen (15) days of receipt of the Written Notice of Suspension or of Revocation of Membership. The Executive Committee's decision will be the final decision unless the member is also member of the UHSAA. Members of the UHSAA shall have an additional appeal to the UHSAA Director of Officials. Said appeal shall be done within fifteen (15) days of receipt of the SUOA final

decision. The UHSAA Director of Officials' decision is final and no appeal will be allowed after the decision has been communicated to the suspended or revoked member.

Section 8. Reinstatement

Any person whose membership had been suspended or revoked who *is* seeking reinstatement must apply by written application individually to each Sport Specific Committee and the Executive Committee.

Reinstatement shall require a majority favorable vote by Sport Specific Committees to which the applicant applied. Denial of reinstatement by a Sport Specific Committee may be appealed to the Executive Committee and reinstatement of membership will only be granted upon a unanimous decision of the Executive Committee.

Any past member seeking reinstatement as an Active Member after a period of two years from the date of his/her membership suspension or revocation may be reinstated in a probationary status for a period determined by the Sport Specific Committee.

ARTICLE V

MEETINGS OF MEMBERS

Section 1. Place.

General meetings of the members shall be held at any place designated by the calling committee upon proper notice as defined in Section 2.

Section 2. Meeting Notice.

All noticed meetings of members shall be sent or otherwise given not less than seven (7) days before the date of the meeting being noticed. Notice of any meeting shall be given in writing either personally, by first class mail or by electronic mail addressed to each member at the address of such member appearing on the rolls of the Association most recently given by the member.

Section 3. Annual General Meeting.

The SUOA annual general meeting of the members shall be held each year on the Monday of May before the Memorial Day Holiday at an hour determined by the Executive Committee. Should such a day, because of unusual circumstance, be inappropriate, then the annual meeting shall be held on the nearest day appropriate as designated by the Executive Committee. At the annual general meeting, Officers shall be elected in accordance with this Constitution and By Laws and any other proper business may be transacted. Notice of the general meeting will be sent as per Section 2. Such notice will also contain a slate of candidates for office to be elected at that meeting. An official absentee ballot containing the slate of candidates including the candidates' names, instructions on how to indicate a vote for a particular candidate, a space for writing in a candidate not named in the slate of candidates, a place for the member's signature or

electronic authorization and instructions for filing the absentee ballot with the Executive Secretary/Treasurer, in accordance with Section 7 below, will be sent before the annual meeting to member(s) requesting an absentee ballot.

Section 4. Special General Meetings.

Special general meetings may be called at any time by the Executive Committee, Sports Specific Committees, or by five (5) or more members eligible to vote at any meeting of the Association. If a special meeting is called by persons other than the Executive Committee or a Sport Specific Committee, the request shall be in writing, specifying the time and place of such meeting and the general nature of the business to be transacted, and shall be delivered personally, sent by certified mail or via electronic communication to the Executive Secretary/Treasurer. Upon receipt of such a request, the Executive Secretary/Treasurer shall give prompt notice to the members following the Notice requirements in Section 2.

Section 5. Sport Specific Meetings.

Sport Specific meetings involving all members of the specific sport, may be called at any time by the Director of that sport. Notice of such meetings is made in accordance with Section 2 or by telephonic or electronic communication made within a reasonable time prior to such meetings. Each sport shall also hold an annual general meeting of members. The sport's annual general meeting shall be held each year within 14 days following the last game of the Final State Championship contest. At the sport annual meeting member rankings should be given, camps or clinics recommended, and any other business may be transacted.

Section 6. Quorum.

The presence in person of a majority of the total Association membership, or sport specific membership, shall constitute a quorum for the transaction of business at general meetings.

Section 7. Voting.

All Active Members shall be entitled to vote on any matter at any general or sport specific meeting. Voting shall be by voice or secret ballot, provided however, that all elections must be by secret ballot. If a quorum is present, the affirmative vote of a majority of the members present in person at the meeting and entitled to vote shall be the act of the members, unless the vote of a greater number is required by this Constitution and By Laws. In the matter of elections, any member eligible to vote may do so either in person or by the official absentee ballot provided for in Section 3, and signed by such member and filed with the Executive Secretary/Treasurer. All such absentee ballots shall be deemed filed if received by the Secretary/Treasurer delivered in person by the member signing such ballot, by first class mail or by electronic delivery at least 24 hours prior to the beginning of any meeting during which elections are held. Ballots shall be counted by the Voting Committee and shall not leave the room. The number of ballots shall be verified to include all the absentee ballots received via the approved method. Electronic ballots may be used when accepted by two-thirds (2/3) of eligible members.

Section 8. Rules of Order.

The SUOA has adopted Roberts Rules of Order to provide structure to its meetings. The presiding official at the meetings may apply Roberts Rules of Order to facilitate the general business to be conducted at the meetings, insuring that each member has the right to speak, express ideas, vote, and that the vote of the majority shall resolve issues regarding the business presented during each meeting.

ARTICLE VI

ELECTED AND APPOINTED OFFICIALS

Section 1. Officers.

The Executive Committee officers of the SUOA shall be: President, Vice President and Secretary/Treasurer. Additionally, the Sport Specific officers for each sport officiated by SUOA will also consist of a Director of Officials, and Sport Specific Committee Members including the Sport Specific Secretary/Treasurer.

Section 2. Election of Officers.

Officers shall be elected by secret ballot from a slate of duly nominated candidates, or from nominations made from the floor by members moved and seconded, at the annual general meeting of the Association. The President, each Sport Specific Director, and half of the Sport Specific Committee Members shall be elected on odd numbered years. The Vice President, Secretary/Treasurer, and the other half of Sport Specific Committee Members shall be elected in the same manner on even numbered years. Each Officer shall serve for a term of two (2) years. Election results will be made available upon request.

Section 3. President

The President shall be the Chairman of the Executive Committee, the General Manager and Chief Executive Officer of the Association, and shall, subject to the control of the general body of the Association, have general supervision, direction, and control of the business of the Association. The President shall preside at all general meetings of the members and at all meetings of the Executive Committee. The President shall execute the will of the Association and shall have all other powers and duties as prescribed by the Executive Committee or this Constitution and By Laws. The President shall be the liaison between the Association and the various regions, certifying bodies, institutions, and organizations governing amateur athletics officiated by members of the Association. The President shall also be the liaison between the Association and the UHSAA.

Section 4. Vice President

In the absence or disability of the President, the Vice President shall perform all the duties of the President, and when so acting, shall have all the powers of, and be subject to all the restrictions upon, the President. The Vice President shall have such other powers and perform such other duties as from time to time may be prescribed by the President, the Executive Committee, or this Constitution and By Laws.

Section 5. Executive Secretary/Treasurer

The Secretary/Treasurer for the Executive Committee shall:

A. keep or cause to be kept at such place as the Executive Committee may designate, a

book of minutes of all meetings and actions of the respective committees and members, with the time and place of holding, whether regular or special**,** with a copy of the notice thereof given, the names of those present, and the proceedings thereof of each Executive Committee meeting;

B. keep a register of members and their addresses and phone numbers unless directed

otherwise by the Executive Committee;

C. oversee each Sport Specific Committee Secretary/Treasurer;

D. require each Sport Specific Secretary/Treasurer to provide minutes of each sport

specific meeting held throughout the year and financial summaries will be given to the Executive Committee Secretary/Treasurer upon request;

E. keep and maintain adequate and correct books and records of accounts including

association assets, liabilities, receipts, disbursements, gains, losses, capital, and earnings;

F. cause to be deposited all moneys and other valuables in the name and to the credit of

the association with such depositories as may be designated by the Executive Committee;

G. cause the funds of the Association to be distributed as directed from time to time by

the respective committee;

H. facilitate an audit from time to time conducted by an outside agency, which then shall

report its findings to the Executive Committee; and

I. be the Chairman of the Executive Finance Committee, as described in Section VII,

Section 5, who will consist of a six (6) member panel for the purpose of reviewing all SUOA expenditures and making available a financial report to all SUOA members before or at the annual general meeting.

The books of account and all other records shall be open at all reasonable time to inspection by any association member.

Section 6. Sport Specific Directors of Officials.

The Sport Specific Directors of Officials shall be the chair of the Sport Specific Committees for their particular sport. The Sport Specific Directors of Officials shall have primary charge for the recruitment, education, development, and evaluation of all association members officiating

athletic contests of their particular sport. Each Sport Specific Director of Officials shall determine from the activities of the Sport Specific Committee, and as outlined in the Code of Ethics and Rules of Conduct, the eligibility and classification of officials. Together with the Sport Specific Committee, the Director shall certify the ranking and eligibility of officials to the Executive Committee and to each respective Assigner prior to the beginning of each sport season. Each Sport Specific Director shall also provide the UHSAA with a post-season list for its approval according to the UHSAA requirements. Each sport specific Director shall also be responsible for holding and conducting a minimum of two meetings during their season of sport and is responsible for communicating meeting attendance requirements for each official. The Director shall be in attendance or designate a member of the Sport Specific Committee to be in attendance and preside at all meetings of that particular sport. The Director shall attend all other meetings of the Executive Committee when his or her attendance is requested. The Director shall report the activities, recommendations, requests and decisions of their Sport Specific Committee to the Executive Committee. Each Director of Officials shall be held accountable by the Executive Committee to fulfill all criteria as listed under the Director's duties. Each sport specific Director is also responsible for structuring discipline procedures for handling offenses committed by members of their respective sport. No individual may be the Sport Director in more than one sport at one time. Each Sport Specific Director of Officials shall be compensated from the funds of the Association as the Executive Committee may determine.

Section 7. Sport Specific Secretaries/Treasurers.

Each Sport Specific Committee shall have one member of the committee act as Secretary/Treasurer for their specific sport. The Secretary/Treasurer shall:

A. keep a book of minutes of all meetings, actions, etc. of each sport specific meeting and place of holding, whether regular or special with a copy of the notice thereof given, the names of those present, and the proceedings thereof;

B. keep a register of members and their addresses and classifications, and rankings; C. report to the Executive Committee Secretary/Treasurer any information deemed necessary by the Executive Committee Secretary/Treasurer upon request; and

D. work under the direction of the Executive Committee Secretary/Treasurer and be a

member of the Executive Finance Committee.

Due to each Sport Specific Secretary/Treasurer being an active member of their Sport Specific Committee, they will have one vote on all matters voted on during sport specific meetings. Section 8. Officer Vacancies

Vacancy for any officer from any cause shall be filled for the unexpired portion of the term of the respective position in the manner prescribed in this Constitution and By Laws for the election of such officers. A Special General Meeting of the members shall be called in the manner prescribed herein for the purpose of such elections within 30 days of any such vacancy.

Section 9. Appointed Assigners.

When requested by the UHSAA, the SUOA will recommend an assigner and Assistant Assigners to the Supervisor of Officials for the UHSAA. The Sport Specific Committees shall ask for nominations from the members of that sport to be vetted and recommended by the committee to the UHSAA. Assigner's will be compensated directly by the UHSAA and payments will be made via ArbiterPay.com to the individual assigners and not their associations. Funds paid to assigners are funds received by the UHSAA from its member's schools. The UHSAA Executive Board sets the assigning fees. Additional fees may be collected directly by assigners for the assignment of tournaments and/or special events. These additional charges will need to be approved through the UHSAA office. Additional compensation may be received by assigners directly from an association and shall be handled directly between the association and the assigner. An SUOA Specific Assigner of each sport may be appointed and shall make assignments of officials to officiate athletic contests within the preview of the particular sport. The SUOA Specific Assigner will make assignments reasonably in advance and shall provide a master copy of said assignments to the Director of Officials for his or her particular sport. No individual may be the Assigner in more than one sport. In the event of a vacancy the Sport Specific Committee will fill the vacancy in no more than 7 *days*.

COMMITTEES

ARTICLE VII

Section 1. Executive Committee Powers.

Subject to any limitation relating to action required to be approved by the members specified by this Constitution and By Laws, the business and affairs of the Association shall be managed and all Association powers shall be exercised by or under the direction of the Executive Committee. The Executive Committee shall only exercise authority as listed here in this Constitution and By Laws. The Executive Committee shall constitute a board of appeal to review decisions of any officer, executive director, or committee ruling.

The Executive Committee shall not have authority to review Sport Specific Committee rulings or decisions made under the Sport Specific Committee's power, as listed in Section 3. A decision of the Executive Committee may be reversed only upon the vote of two-thirds (2/3) of the members in attendance at a general meeting of the members of the Association pursuant to notice under Article V Section 2. The Executive Committee shall adopt, and modify as necessary, a minimum rules of procedure and codes of ethics to govern the conduct of the SUOA and its members, provided such rules and codes do not conflict with this Constitution and By Laws. The Executive Committee shall be able to make ad hoc committees as deemed reasonably necessary.

The Executive Committee shall hold each sport specific Director accountable to meet the following criteria:

A. Structure an evaluation process of all officials in their respective sport;

B. Structure a ranking process of all officials in their respective sport;

C. Organize and hold a minimum of two meetings/trainings during their respective

sport's season;

D. Determine meeting attendance requirements for all members of their respective sport;

E. Structure a post-season eligibility process for each official in their respective sport;

and

F. Structure discipline procedures for handling offenses committed by members of their

respective sport.

Section 2. Number and Qualification of Executive Committee Members.

The authorized number of Executive Committee Members shall be three (3): President, Vice President, and Secretary/Treasurer.

Section 3. Sport Specific Committee Members.

The Sport Specific Committee for each sport governed by this Constitution and By Laws shall consist of the Sport Director of Officials and the remaining number of members as at large members who are active members of that particular sport over which the committee stands. No individual may be the Sport Director in more than one sport at a time. One of the at large members will act as Sport Specific Secretary/Treasurer and will be a member of the Executive Finance Committee. Each member of the committee shall be elected by the members within that sport via election as described within this Constitution and By Laws. Each member of the committee will have opportunities to voice opinions during sport specific meetings that represent the opinions of members of their particular sport.

The purpose of these committees shall be to recruit, educate, develop, evaluate and administer the affairs of officials in the sport over which it stands and in keeping with the purposes of this Association. The Director of Officials shall chair the committee for his/her particular sport and shall report to the Executive Committee regarding the activities and recommendations of the Sports Specific Committee. The Executive Committee shall not have any assumed powers to revoke any committees' or Directors' decisions. If a Director or their committee is not meeting the requirements/criteria as stated in this Constitution and By Laws, the body of membership within that group may call a special meeting as described in Article V Section 4 to discuss and vote for removal of a Director and/or committee members.

Section 4. Number and Qualification of Sport Specific Committee Members

Each sport officiated by the SUOA shall have a committee consisting of at least three (3) and no more than five (5) active members of that sport. As a general rule, the Sport Specific Committee will have five (5) committee members unless there are less than forty (40) active members of that sport, in which case the membership of that sport may vote to have only three (3) committee members. One of the committee members will be the Sports Specific Director and the others will be At-Large Committee Members.

Section 5. Vacancies

Vacancies of Sport Specific Committee Members, including Directors, for any cause must be filled by vote of the active members of that sport held within thirty (30) days from the date of vacancy. Such appointed Sport Specific Committee Member shall hold office until the term of his/her predecessor expires and a successor has been duly elected and qualified according to the normal election cycle.

Section 6. Executive Finance Committee.

The Executive Finance Committee shall consist of six (6) members chaired by the Executive Committee Secretary/Treasurer. The other five (5) members will consist of each respective sports at large member who has been designated as the Secretary/Treasurer of their respective sport. The Executive Finance Committee shall oversee the finances of the SUOA by meeting at least once a year to review all SUOA expenditures and providing a financial report to all SUOA Members at or around the Annual General Meeting. Further, the Executive Finance Committee will also provide recommendations to the Executive Committee regarding the Association's budget, expenditures including compensation, and other Association financial matters. The books and records of accounts and all other records shall be open at all reasonable time for inspection by any Association member.

Section 7. Voting Committee.

For all elections or business items requiring a membership vote the Executive Committee, or the Sport Specific Committee in the event of a Sport Committee Member Vacancy, will designate at least three (3) members in good standing, or non-members if deemed necessary, to oversee the administration of the election or business item(s) and will comply with Article V, Section 7.

Section 8. Meetings.

Regular meetings of the Executive Committee may be held without notice at any time and place from time to time by resolution of the Committee. The majority of the Executive Committee may also call a special meeting of the Committee upon written, telephonic or electronic notice specifying the time and place of the meeting and given reasonably prior to such special meetings. Regular meetings of the Sport Specific Committees shall be announced to the applicable membership via written or electronic communication at least seven (7) days prior to that meeting if such meeting is a normally scheduled meeting. Any special meeting of the Executive Committee or Sport Specific Committees shall be announced to the applicable membership via

written or electronic communication at least seventy-two (72) hours prior to said special meeting. Each meeting announcement shall have an agenda attached.

Section 9. Quorum.

A majority of the authorized number of committee members shall constitute a quorum for the conducting of committee business. Every act or decision done or made by a majority of the committee members present at a meeting duly held at which a quorum is present shall be regarded as the act of the entire committee.

ARTICLE VIII

GENERAL ASSOCIATION MANNERS

Section 1. Checks, Drafts, Evidences of Indebtedness.

All checks, drafts or other orders for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the SUOA, shall be signed or endorsed by the Executive Committee Secretary/Treasurer and at least one other SUOA member as, from time to time, shall be determined by the Executive Committee. The Executive Committee members shall all be listed as authorized signers on the SUOA bank account. Every expenditure must include proper documentation as directed by approved audit practices.

Section 2. Association Contracts and Instruments.

The Executive Committee may authorize any officer or officers, to enter into any contract or execute any instrument in the name of and on behalf of the association, and such authority may be general or confined to specific instances; and, unless so authorized or ratified by the Executive Committee or within the agency power of an officer, no officer or employee shall have any power or authority to bind the association by any contract or engagement or pledge it credit or to render it liable for any purpose or to any amount.

Section 3. Dissolution

Upon dissolution of the SUOA for any reason and after all outstanding debts and claims have been satisfied, the Executive Secretary/Treasurer shall direct all remaining property of the SUOA to another Federally Incorporated entity which maintains the same objectives as set for in Article III of this Constitution.

ARTICLE IX

AMENDMENTS

Section 1. Vote Required.

This Constitution and By Laws may be amended only by a vote of two-thirds (2/3) majority of the members present at any general or special meeting, upon notice, provided there is a quorum present.

Section 2. Proposed Amendments.

Suggested amendments to this Constitution and By Laws, may be submitted in writing to the Executive Committee signed by any two (2) members of the association eligible to vote. The Executive Committee shall submit, with its recommendation, any such proposed amendments to the Executive Committee Secretary/Treasurer who shall cause such to be a part of the notice of the next scheduled regular or special general meeting of this association. Amendments may also be presented and voted on by the general membership of the SUOA via electronic mail communication.

Voted and Approved at the Association General Meeting held at

on

Executive Committee President:

Executive Committee Vice-President:

Executive Committee Secretary/Treasurer:

APPENDIX TO THE CONSTITUTION AND BY LAWS

OF THE SOUTHERN UTAH OFFICIALS ASSOCIATION:

This appendix is to govern the service terms of Sport Specific Committee Members voted into position during the 2016-2017 Association Calendar Year, but does not apply to the Sport Specific Directors. Whereas the SUOA Constitution and Bylaws approved by the eligible members on August 10, 2016 failed to specify Sport Specific Committee at-large members terms of service, and where this new constitution approved on May 2017 now provides such terms and provisions, this appendix is created to specify the missing terms as follows:

Each Sport Specific Committee will meet within one month from the approval of this Constitution and By Laws to establish that half of the total Sports Specific Committee Members be designated to serve until the Association's Annual General meeting (as set forth in Article V, Section 3) for the 2017-2018 and the remaining number of Committee members with terms to complete will serve until the Association's Annual General meeting for 2018-2019 year. In the event that there is no consensus, a lack of volunteers, or any conflict as to who should be appointed to which alternative term, then each committee spot will be determined as follows:

1. Designated Sport Specific Secretary/Treasurers for the 2016-2017 Association Calendar year will be the serving committee member until the sport's Annual General meeting for 2018-2019;

2. For Volleyball, Baseball and Softball the other committee member's position will be up for election in the 2017-2018 Association Calendar year; and

3. For Football and Basketball, the Sport Specific Director will select one other member to serve, like the Secretary/Treasurer in 1, until the 2018-2019 Association Calendar year. The remaining two committee members' positions will be completed in the 2017-2018 Association Calendar year.

Elections for these positions in 2017-2018 and 2018-2019 will occur at the Association's Annual General Meeting consistent with this Constitution's Article V and VI.

This appendix will expire on June 30, 2019.